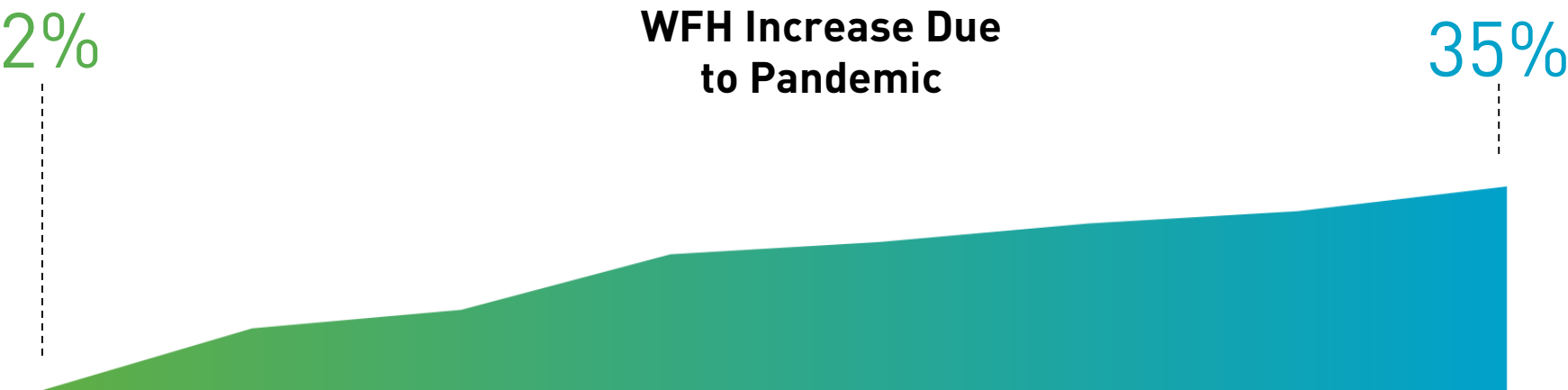


# THE RESET

**OFFICE**

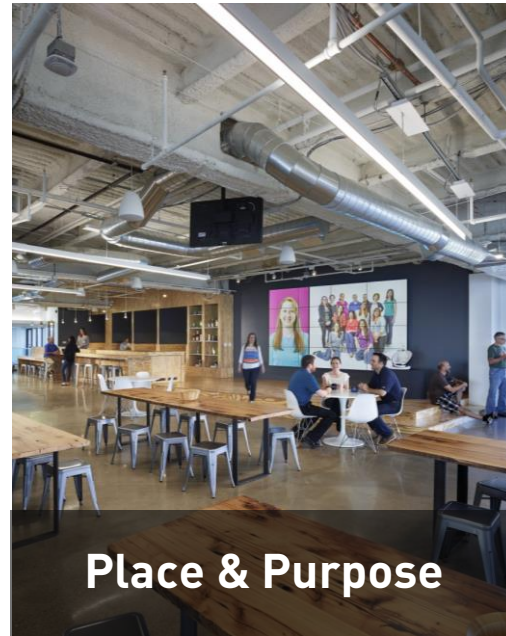
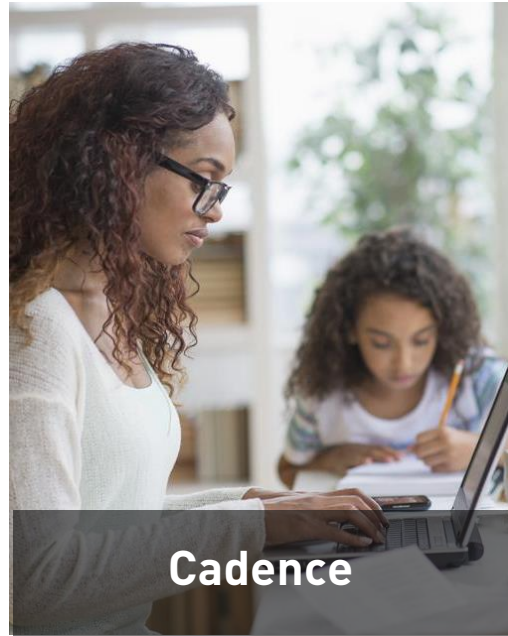
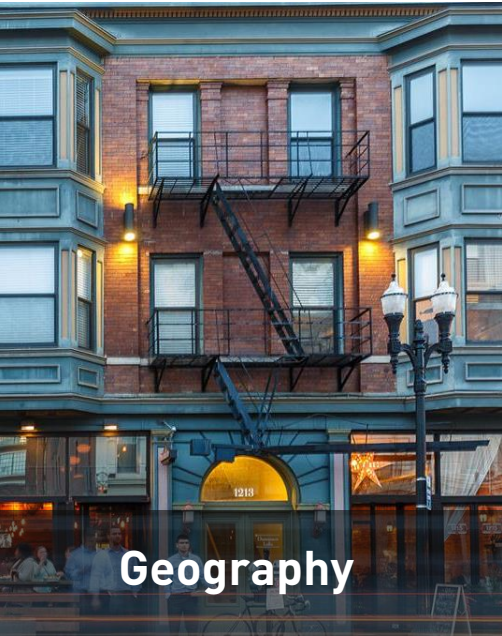
# The Massive WFH Experiment



## Post Pandemic Break Down

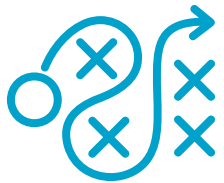


# Fundamental Changes



There is no going back  
The workplace of the future must be

# RESILIENT



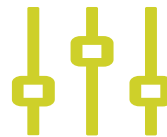
Adaptable



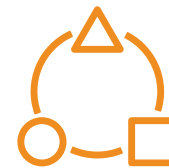
Flexible



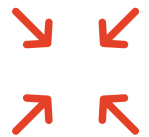
Versatile



Modifiable



Diversified



Connected



# Pillars of Work

## SPACE

Remote Working  
Clustering Force  
Geographical Diversity  
Hub + Spoke  
Activates Neighborhoods

More User Choice  
De-densification  
Commercial Space converted to mixed-use  
Shift from dedicated individual space to free address  
Space for: Focus, Collaboration,  
Lab/Learning, Community

## TECHNOLOGY

Reservation Technology  
Remote work expands talent pool  
Increased diversity and inclusion  
Occupancy sensors to limit density  
Technology Concierge  
Face-to-Face Simulation with Monitor Placement

## WELLNESS

Movement  
Walking Paths  
Biophilia  
15 Min. Neighborhoods  
Hands -Free Automation  
Fitwell Viral Response Certification  
Increased Connectivity to the outdoors



**EVOLVING  
WORKPLACE**

## ORGANIZATIONAL HEALTH



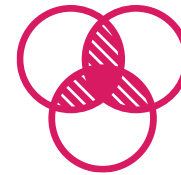
# SPACE



Real Estate



Models of Work



Design Strategies





# The Office Isn't Dead



- Connect + collaborate with colleagues
- Easier access to tools and resources
- Safe and healthy work environment
- Sense of community + shared purpose
- Professional environment with choice
- Areas for focused work





# Shift From Fixed to Flexible



- Shorter term leases
- More flexible work from home policies

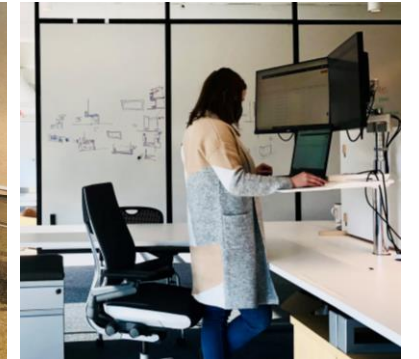
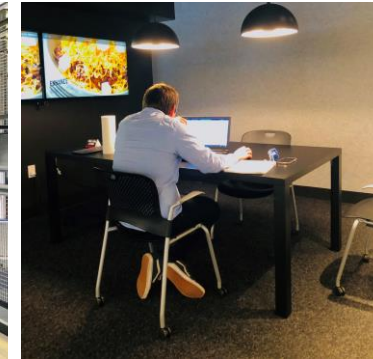


- Furnishings
- Move away from individual workspaces
- Create more choices for all





# Design Strategy: Workspace Choice





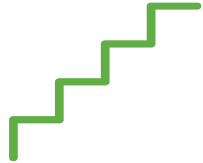
# Design Strategy: Gathering Spaces



# WELLNESS



HVAC  
System



Encourage  
use of Stairs



Increased  
Access to  
Outdoors



Touchless  
Features

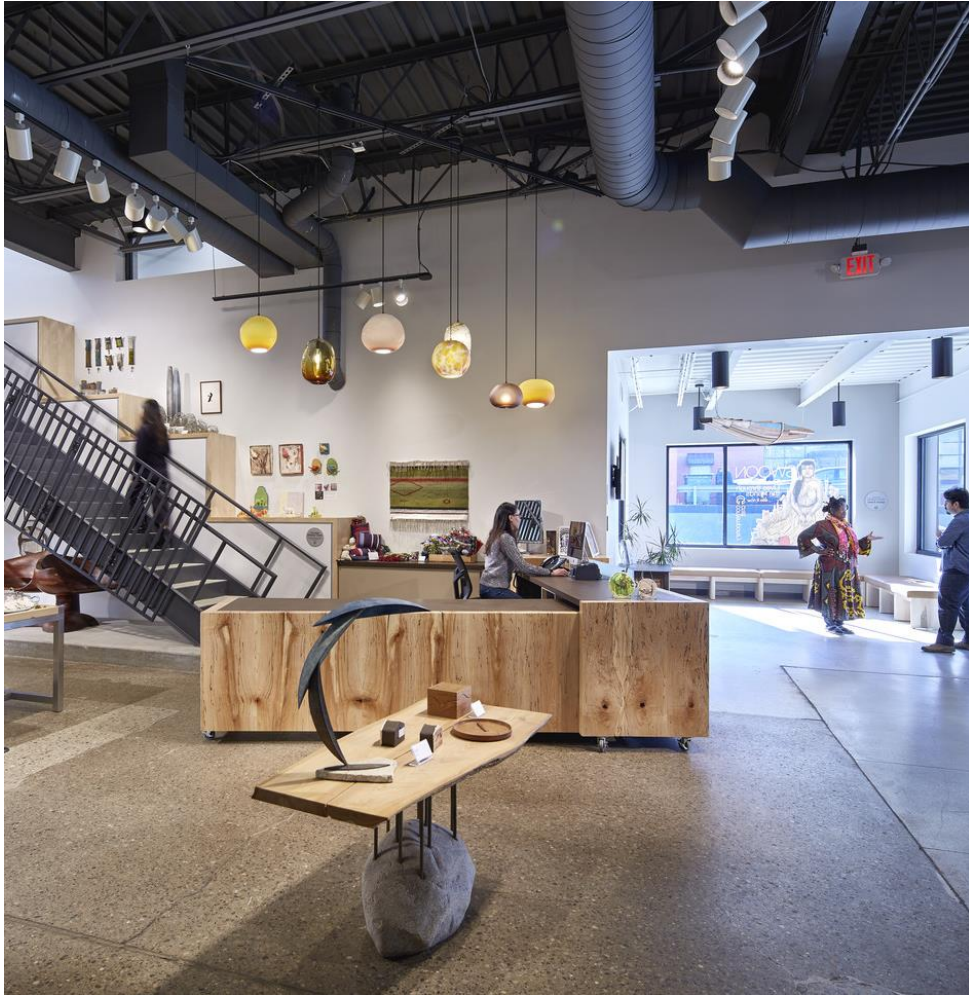


Fitwell  
Certification





# HVAC





# Encouraging Activity





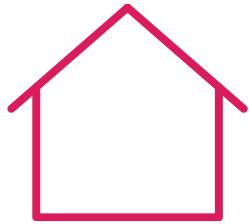
# Outdoor Space & Biophilia



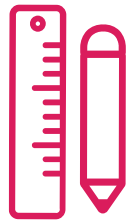


**HOME**

# SPACE



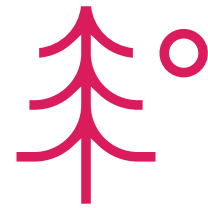
Home



School



Office



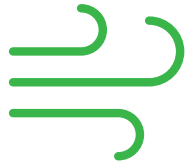
Respite



# Multi-Function Living



# WELLNESS (ditto)



Air



Light



Sound



Thermal  
Comfort

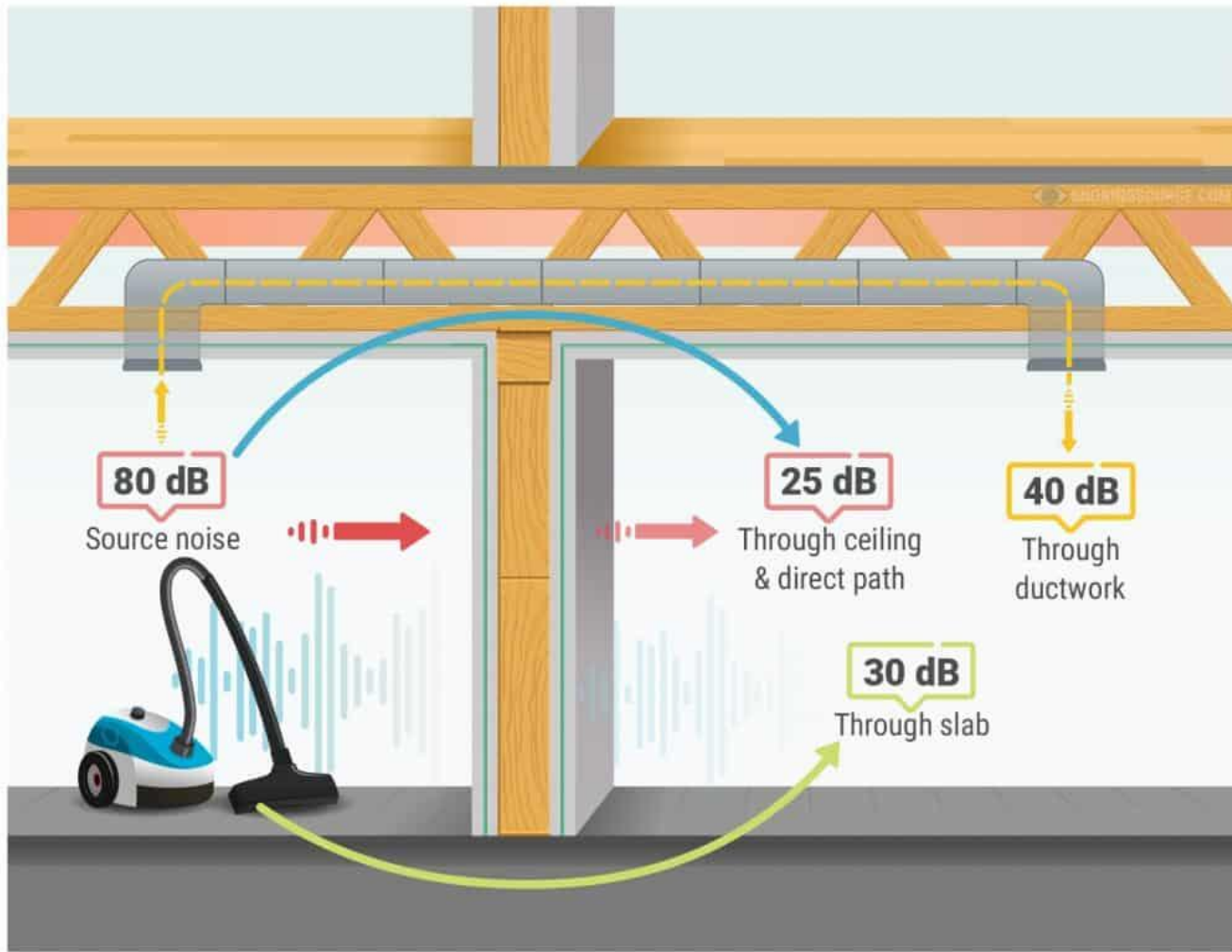


Active  
Community





# Sound Comfort & Active Community





**NOW  
WHAT**

**Reimagine for Resilience  
Evolutionary not Reactionary  
Enhance Experience & Empower People**